

Charter of Volunteers

First and foremost, it is essential to remember the objective of the association of International Impact, as described in our status and validated by our General Assembly:

« Create a positive and sustainable impact on projects, people and their environments in a general interest through social, economic, education, culture, sport, health projects and food aid at local and international level. »

1/ The objectives

The objectives of the voluntary actions are the following:

- Developing the conscience of young people toward their local and the international environment,
- Taking action not only during the time of the mission but also to remain engaged beyond the duration of the mission,
- Participating in the collective effort, including that of our association and our partners, to add reflections from their own impact,
- Beyond that, it is the initiative of the volunteer to involve those around him, his family, and his friends, for generating and spreading awareness in and participation for the action around the world and also for solidarity actions to develop awareness in areas of culture, sport, etc.

The volunteer position is open to all eligible candidates, without distinction of nationally, ethnic origin, age, social status, citizenship, political opinions, marital status, or their sexual orientation. Disability is subject to the intrinsic conditions of accomplishment of the mission. Volunteers are selected and committed on the basis of their motivation, interpersonal skills, know-how and/or experiences.

2/ Being responsible

Above all, it is most important that the volunteer engage actively and selflessly with the mission, whether it is for a short or long time.

It is important for the volunteer to realize the mission is of social importance and to be at the service of it, which overrides his personal considerations. The prime objective is to facilitate the integration, at the heart of the context of the preexisting actions, to be part of a team and to be close to the beneficiaries of the project.

The volunteer is also required to provide evidence of their initiative and involvement before, during and after the mission, thus adding value to the volunteering process.

As a citizen of the world, each volunteer commits to the accomplishment of the mission from dimensions of integrity, having an ethical approach, so as to afterward not enter into a contradiction with the values and principles of International Impact and the organization that they have been accepted into.



Before starting the mission, the volunteer undertakes to check with a competent health personnel to ensure that he or she is physically and mentally fit. He is informed and aware of the risks and dangers related to his mission and the country where he will carry it out.

3/ Respect for the regulatory or legal framework of engagement

The volunteer undertakes responsibility to participate in all the training organized by International Impact and by its partners.

Throughout the duration of the mission and to facilitate the smooth running and monitoring of it, the volunteer reports to International Impact any internal or external element that would disrupt its ability to be carried out.

As part of an international assignment, before leaving, the volunteer carries out all the compulsory administrative formalities required (vaccines, visas, health checks, registration on the breadcrumb trail, etc.) and inquires details of the insurance guarantee relating to the status.

In light of keeping in mind the improvement of the quality of the missions, the volunteer can be invited to testify on their mission and personal experience (newsletter, review ...) and will have to return a report at the end of the mission to the NGO International Impact.

4/ An intercultural dimension

The volunteer adheres to the values and principles of action of the association as well as the the host organization and its partners.

The volunteer commits themselves to the mission without making any distinction as to nationality, sex, ethnic origin, age, social background, beliefs, political opinions, marital status, sexual orientation, or disability.

The volunteer is committed to exemplary behavior, respectful of the environment, customs and legislation applicable throughout the mission.

Throughout the duration of their mission, the volunteer is aware that they carry the image of their sending or hosting organization, of International Impact, and more broadly, that of France and Europe.

5/ Principles and rules of safety and security in mission

The volunteer takes care to avoid any unsuitable behavior putting themselves or others in a situation of insecurity or danger.

Throughout the course of the mission and in case of unforeseen events, the volunteer is required to act in accordance with the rules and safety instructions issued by the French authorities in their country of mission. They are also expected to respect the safety guidelines, instructions and procedures put in place



by their host organization and by International Impact and its partners.

The volunteer is informed before the beginning of his mission of the security conditions that he needs to respect and is made aware of the possible risks and perils in the country where they accomplish their mission.

In accordance with the law, it is strictly forbidden for the volunteer to consume or hold illegal substances, to resort to prostitution or to contribute to it by any means. Moreover, they are also forbidden to participate in manifest activities of corruption, or to encourage misappropriation whatever 'they are or may be. In this sense, the volunteer has a special duty of protection for vulnerable children and adults, especially regarding sexual abuse.

The volunteer agrees to respect the safety rules related to the use of vehicles.

As part of their mission and to preserve their own security, that of its partners and beneficiaries of the project, the volunteer has a duty of neutrality and discretion with the local and/or international media.

